

## **The Crucible Consent Incident Policy**

Terms:

Reporting Party: The accuser, harmed, or aggrieved person.

Alleged Offender: The accused, harming or aggrieving person.

If there is any incident or perceived incident of a consent violation at The Crucible, we want to do our best to understand the situation, document the details, address the needs of the Reporting Party and inform the Alleged Offender.

Any individual who feels another has crossed the boundaries of acceptable or negotiated behavior may bring this incident to any Crucible staff member or manager on duty. Staff members can be found at the entrance and behind the snack and beverage bar. A manager is also available identified by a Crucible shirt with their name.

Any staff member who has been approached and informed of a consent issue must report it to the manager on duty. The manager will follow the approved Crucible Consent Incident Procedure in order to document and properly address the situation. All managers will be trained regarding Consent Incidents and Violations, and understand the approved process and proper procedures.

Any interaction or interview with any party or parties regarding the incident will be held in a quiet area that provides a safe, comfortable space with a reasonable expectation of privacy. Parties may include an additional representative to facilitate understanding. The Crucible may also include additional staff to facilitate understanding.

All information will be kept confidential except in response to criminal or civil complaint requests where information must be provided to criminal investigators or legal representatives. Only Crucible managers and members of the Board of Directors will have access to this information.

Any Crucible member or guest with questions regarding the Crucible Consent Incident Policy should discuss them with a Crucible manager or member of the Board of Directors.